LifeTeam
Flight Nurse

Job Description

Title: Flight Nurse

Department(s): Medical

Reports to: Medical Base Manager
Program Director
Utilize Materials Manager, Education Manager and Program Development Team

Job Summary
Provides high quality critical care including assessment, triage, and treatment utilizing standards and guidelines established by LifeTeam; assesses the nature and extent of illness or injury to establish and prioritize the care needed for safe transport of the critical patient to the appropriate facility; is qualified to provide care for patients across the life span in his/her assigned clinical area; responsible for carrying out the mission and goals of LifeTeam assuring that safety remains the highest priority throughout the transport continuum.

Summary of Essential Job Functions

- Provides critical care from the initial contact until patient care is relinquished to the accepting medical facility; maintains thorough patient care documentation.
- Practices nursing within his/her scope of practice as defined by the states regulating each base and LifeTeam.
  - Maintains competency in knowledge and psychomotor skills by participating in ongoing laboratory and clinical experiences. Communicates educational needs to the Medical Base Manager and Medical Education Coordinator.
  - Maintains documentation of required licensure, certifications, continuing education, aviation and safety training, OSHA and HIPAA training, clinical rotations, and advanced procedures.
  - Attends continuing education programs pertinent to his/her area of practice.
- Knowledgeable in use and routine maintenance of all equipment and supplies used by LifeTeam. Responsible for reporting medical equipment failures and taking initial steps to insure repair of equipment as directed. Maintains adequate supplies onboard aircraft to deliver patient care. Keeps aircraft clean and orderly to insure rapid response to all transport requests.
- Maintains positive interpersonal relationships with colleagues, EMS representatives, hospitals and the public.
  - Participates in patient and referring institution follow-up.
  - Participates in planned outreach marketing and education activities.
- Functions as a medical flight member.
  - Attends pre-mission briefings and mission debriefings and completes necessary documentation.
Assists in pre-mission liftoff checklist and assists pilot as requested, i.e., radio, navigational, and visual observation activities. Complies with safety standards to assure safety of self, medical personnel, patient, and equipment.

- Serves as a flight resource to medical personnel when transporting specialty patients.

- Performs advanced skills and procedures as approved by LifeTeam Medical Director(s).

- Serves as a role model, educator and clinical resource.
  - Acts as a preceptor and/or participates in orientation of new employees and students as assigned.
  - Acts as a liaison and communicates program goals and objectives.
  - Participates in continuing and outreach education programs.
  - Conducts aircraft safety briefings as needed.
  - Maintains awareness of current issues related to pre-hospital care through participation in professional activities, i.e., national, state legislative-elected or appointed.

- Participates regularly in LifeTeam activities, projects and committees.
  - Attends and participates in meetings according to established departmental guidelines.
  - Develops standards and guidelines related to the flight program as assigned.
  - Participates in departmental quality improvement activities and PEER evaluation as assigned.
  - Undertakes and maintains projects as assigned (to include research and publishing opportunities).

- Other duties as assigned

### Minimum Requirements

The qualifications listed are representative of those required to successfully fulfill job responsibilities, but may include program-specific qualifications not listed. Contact Program Director for additional requirements.

**Education:**

- Graduate of an accredited School of Nursing
- BSN or Bachelors degree in health-related field preferred.

**Experience:**

- Minimum three years critical care/emergency/Air Medical nursing experience
- Pre-hospital experience (Preferred)
- Flight experience (Preferred)

**Licenses & Certificates:**

- Current RN license(s) for states of practice
- Current certifications in BLS/CPR; ACLS; TNCC/BTLS/PHTLS/TNATC; and PALS or equivalent
- Specialty certification (CFRN, CCRN, or CEN) recommended within three years of hire
- NRP within 6 months of hire
- TNATC or ATLS Audit within 1 year of hire

**Competencies:**

- Competency in advanced practice skills as defined by Medical Director(s) and Medical Standards.

**Skills:**

- Skills as required to practice nursing as defined by assigned state scope of practice and advanced practice skills as defined by Medical Director(s) and Medical Standards.

**Physical Demands:** Physical demands described here are representative of those that must be met by an employee to successfully perform essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.
While performing duties of this job, the employee is regularly required to use hands to perform medical procedures and assessments, reach with hands and arms, and speak and hear.

- The employee is frequently required to sit. The employee is required to stand, walk, climb or balance, stoop, kneel, crouch or crawl, and smell.
- The employee is required to maintain adequate physical conditioning to be able to perform job duties.
- Job duties are often performed at high stress levels requiring employee to function effectively and independently while maintaining good working relationships with partners, patients, and customers.
- The employee must frequently lift and/or move up to 100 pounds.
- Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception, and the ability to adjust focus.

**Work Environment:** Work environment characteristics described here are representative of those an employee encounters while performing essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

- While performing duties of this job, the employee frequently works near moving mechanical parts and in outside weather conditions; and is frequently exposed to blood-borne pathogens or airborne particles, fumes and gases, electrical and chemical hazards, and vibrations/turbulence.
- Pre-employment and annual physicals are highly recommended to include appropriate immunizations as required, back screening, and a PPD skin test for tuberculosis.
- The noise level in the work environment is usually loud, requiring hearing protection while in-flight, and at a moderate level when in the hospital environment. Pre-employment and annual audiograms are highly recommended to monitor for hearing loss. Noise attenuation devices will be provided to all employees, but it is the employee’s responsibility to utilize these devices to prevent hearing loss.

**Additional Information**

**Schedule**
Scheduled Flight Nurse and/or Flight Paramedic on-duty shifts equal 10-24 hour shifts per month full-time status and 3-24 hour shifts per month part-time status. Actual on-duty shifts and base assignments will vary month to month with system activities/needs.

**Compensation**
Pay and incentives are dependent on qualifications.

**Sick Leave**
When work is missed due to illness or other disabling condition, Flight Nurses will receive up to two and one half shifts (60 hrs) worth of sick pay annually after ninety days full time employment.

**Vacation**
LifeTeam offers one week of paid vacation after one year full time employment (60 hrs), two weeks after two years, three weeks after five years.

**Disclaimer**
The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. All personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed.